Schjødt



thomas.brandi@schjodt.com

+47 23 01 17 08
+47 970 40 500
Oslo

Thomas Steen Brandi
Partner

Thomas specializes in corporate governance, ESG, corporate compliance and crisis management. He is a leading expert within the fields of anti-corruption, anti-money laundering/KYC, sanctions and export controls, human rights (the Transparency Act) and corporate investigations. Thomas has extensive experience in advising clients on navigating compliance and ESG risks associated with projects, business partners and M&A-activities- both domestically and in high-risk countries. Thomas has an extensive global network consisting of leading white collar crime specialists.

Further, Thomas' practice also includes assisting Private Equity managers and portfolio companies over a diversified range of industries to identify and manage ESG and regulatory risks, to ensure that expectations from investors, regulators and other stakeholders are met from investment to divestment. Thomas is also on a regular basis engaged by Norwegian property developers and contractors to manage integrity risk with particular focus on supply chain management, work related crimes (NO: Arbeidskriminalitet) and compliance related to public procurement.

His work within the compliance area comprises inter alia risk assessments, compliance program improvements, integrity due diligence, contract revisions, handling whistleblowing reports, legal opinions, audits and training.

Thomas is a member of the Norwegian Bar Association's Expert Panel on Corporate Governance and Compliance, network leader of the Norwegian Bar Association's Specialist Forum on Compliance and member of the ICC Commission on Corporate Responsibility and Anti-Corruption. In addition, Thomas was appointed by the Norwegian Bar Association to review its official guidelines for corporate investigations.

Practice Areas

Corporate Compliance & Crisis Management

Sanctions & Export Controls

Sustainability Law

Defence & Space

Restructuring & Insolvency

White-Collar Crimes

Rankings

2026

Band 1 in Corporate Compliance & Investigations - Chambers & Partners Europe

2026

Leading Partner in Regulatory, Compliance and Investigations - Legal 500

2022

Leading Individual, Regulatory, Compliance and Investigations - Legal 500

Education

1997

Master of laws, University of Oslo

1991

Higher National Diploma, Oslo University College

Publications

2006

The provisions on corporate investigation in the Company's Act – Ripe for Revision?, Tidsskrift for Forretningsjus