Schjødt

jan.fougner@schjodt.com

+47 23 01 19 67
+47 907 47 006
Oslo

Jan Fougner

Partner, PhD

Jan is part of Schjødt's dispute resolution department and specialises in litigation and arbitration. He has extensive litigation experience across a wide range of legal areas, including contract law, administrative law, human rights, labor law, and criminal law.

In addition to handling disputes, Jan advises businesses on change management processes, out-of-court crises and conflicts, regulatory issues, and compliance matters.

Jan is admitted to the Supreme Court of Norway and has litigated a large number of cases involving contract law, petroleum taxation, administrative law, human rights, labor law, and procedural law, among others.

He is also a Professor II at BI Norwegian Business School. Jan graduated from the University of Oslo. He holds a PhD from the University of Aarhus and completed Harvard Law School's "Leadership in Law Firms" program.

Prior to joining Schjødt, he was a partner at Wiersholm and an attorney at the Office of the Attorney General, representing the Norwegian government in a vast number of litigation cases.

Practice Areas

Dispute Resolution, Litigation & Arbitration

Employment & Pension

Company Law

Corporate Compliance & Crisis Management

Data Protection & Privacy

Defence, Security & Aerospace

Oil & Gas

White-Collar Crimes

Rankings

2026

Legal 500, Hall of fame

2023 - 2025

Chambers Europa, "Star"

2021

Finansavisen, nr 1

Education

2007

PhD, Handelshøjkolen, University of Aarhus

1988

Cand jur, University of Oslo

Publications

2026

Compliance- en innføring, Engebretsen,Fougner,Bogen og Rui

2023

Omstilling og nedbemanning, Fougner m.fl

2019

Norsk Arbeidsrett, Fougner

2018

Arbeidsmiljøloven, kommentarutgave, Fougner m fl

2016

Endring i arbeidsforhold, Fougner